7249

. IN THE MATTER OF THE HUMAN RIGHTS CODE, S.O. 1981, c.53, as amended

AND IN THE MATTER OF a complaint by Joseph Peter DeVerteuil against the Royal Canadian Legion, Port Dalhousie Branch, No. 350 and Barry Blackmore

Board of Inquiry

Complainant

Respondents

Date and Place of Hearing

Appearances

- Robert W. Kerr

- Joseph Peter DeVerteuil

- Royal Canadian Legion, Port Dalhousie Branch, No. 350

- Barry Blackmore

- May 8, August 11, 1986 Court House St. Catharines, Ontario

 Naomi Overand (May 8),
 Bella Fox (August 11), for the Ontario Human Rights Commission, and the Complainant

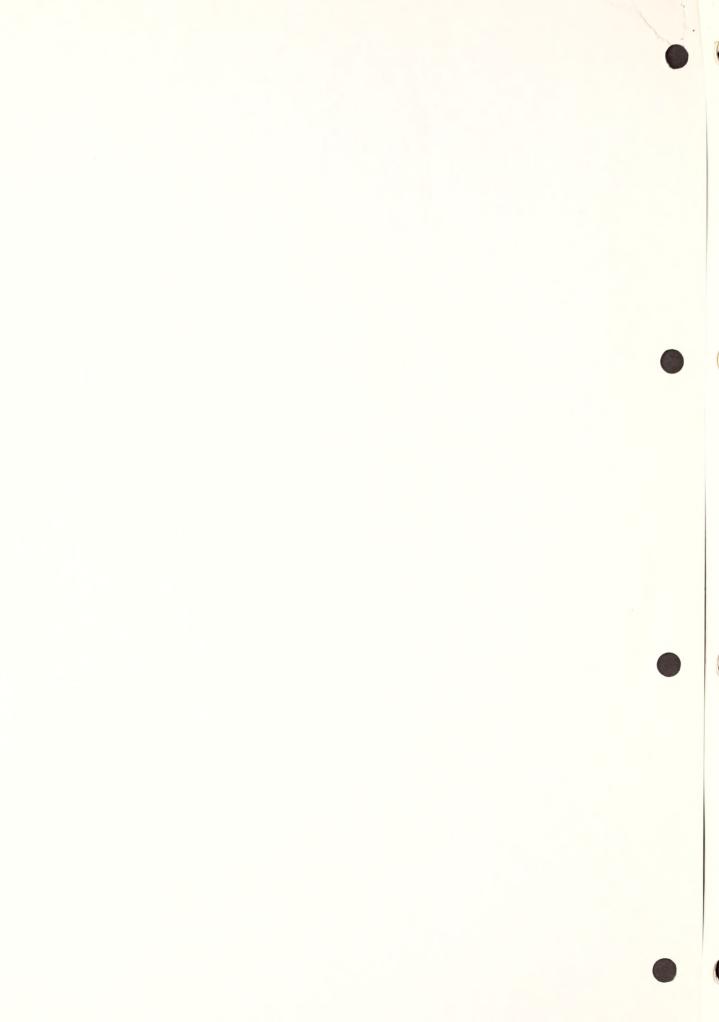
- Gary McClelland, for the Respondents

Counse's advised me at the opening of the hearing on August 11 that the parties had reached a settlement of this matter and filed with me the Minutes of Settlement, a copy of which is attached hereto. As a result, I am satisfied that the matter has been disposed of by agreement pursuant to section 4 of the Statutory Powers Procedure Act, R.S.O. 1984, c. 484. The proceedings in this matter are, therefore, concluded.

DATED at Windsor, Ontario, this 18th day of August, 1986.

Robert W. Kerr Board of Inquiry

Robert 111 Km



St. Catnarines, Ontario L2N 6R1

Royal Canadian Legion Port Dalnousie Branch, No. 350 57 Lakeport Road Box 2366, Station B St. Catharines, Ontario L2M 7M7

Mr. Barry Blackmore c/o Royal Canadian Legion 57 Lakeport Road Box 2366, Station B St. Catnarines, Ontario L2M 7M7

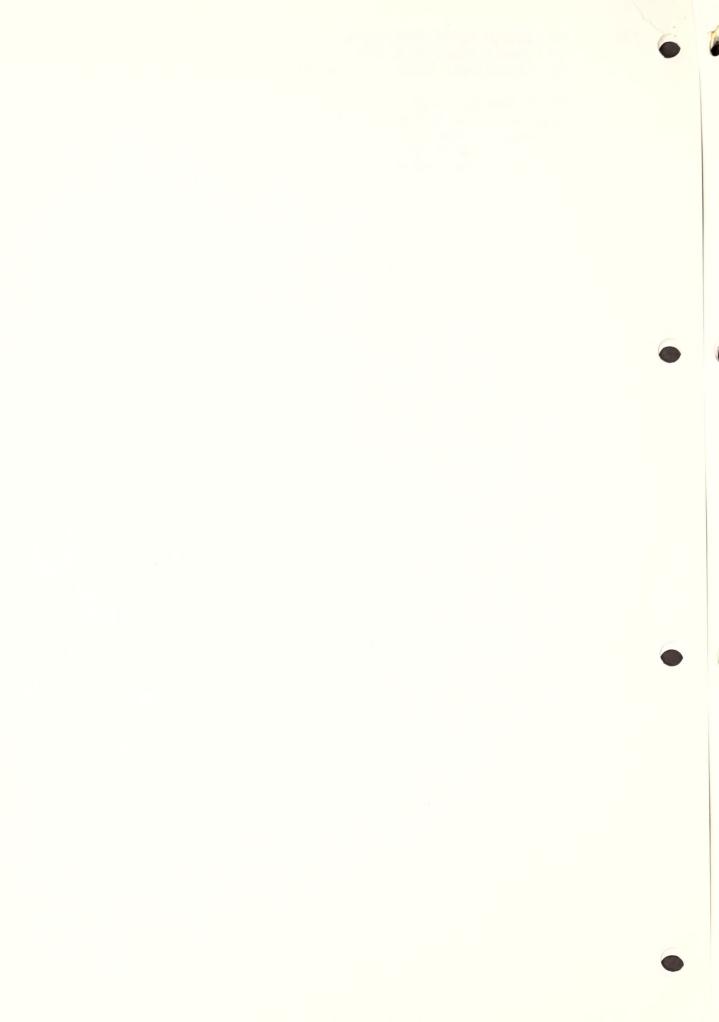
Mr. R.A. Cleator, Provincial Secretary
Royal Canadian Legion, Ontario Provincial Command
218 Richmond Street West
Toronto, Ontario M5V 1V8

Mr. Jim Stratton Director, Conciliation and Compliance Ontario Human Rights Commission 400 University Avenue Toronto, Ontario M7A 1T7

Mr. Gary McClelland 126 Lake Street P.O. Box 1613 St. Catharines, Ontario L2R 7J9

Ms. Bella Fox Ontario Ministry of the Attorney-General Crown Law Office, Civil Law 17th Floor, 18 King Street East Toronto, Ontario M5C 1C5

Ms. Jean M. Read Director, Office of Arbitration Ontario Ministry of Labour 400 University Avenue Toronto, Ontario M7A 1T7



BETWEEN:

JOSEPH PETER DeVERTEUIL

(hereinafter referred to as the "Complainant")

-and-

THE ROYAL CANADIAN LEGION, PORT DALHOUSIE BRANCH, NO.350, and MR. BARRY BLACKMORE

(hereinafter referred to as the "Respondents")

-and-

ONTARIO HUMAN RIGHTS COMMISSION

"O.H.R.C.")

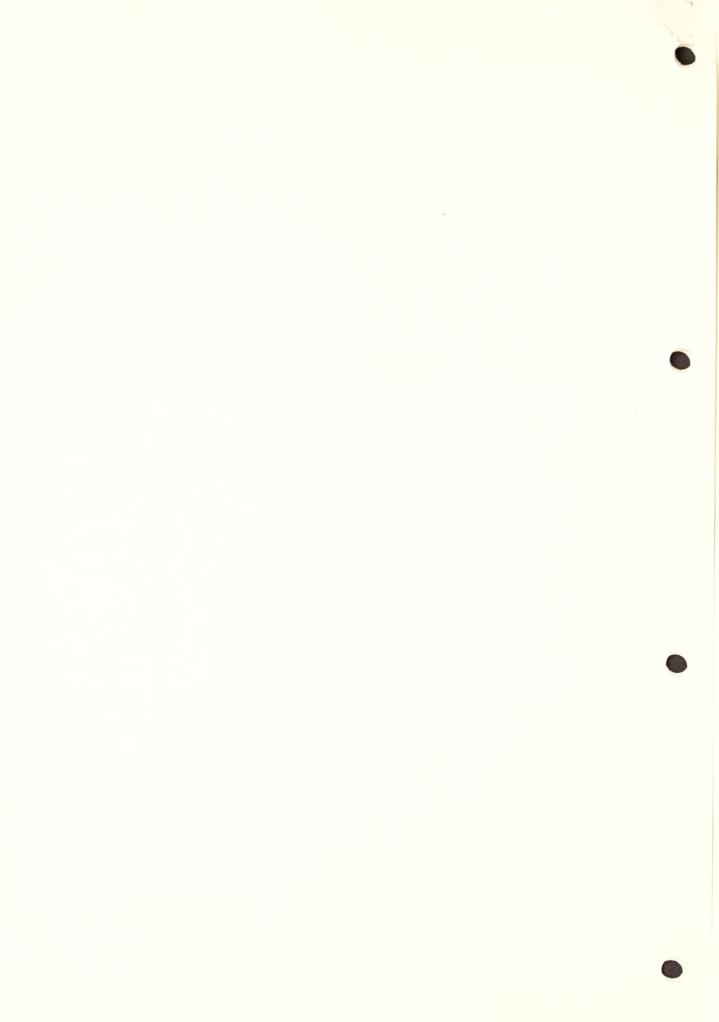
MINUTES OF SETTLEMENT

As a result of a complaint before the O.H.R.C., a settlement between the parties has been reached.

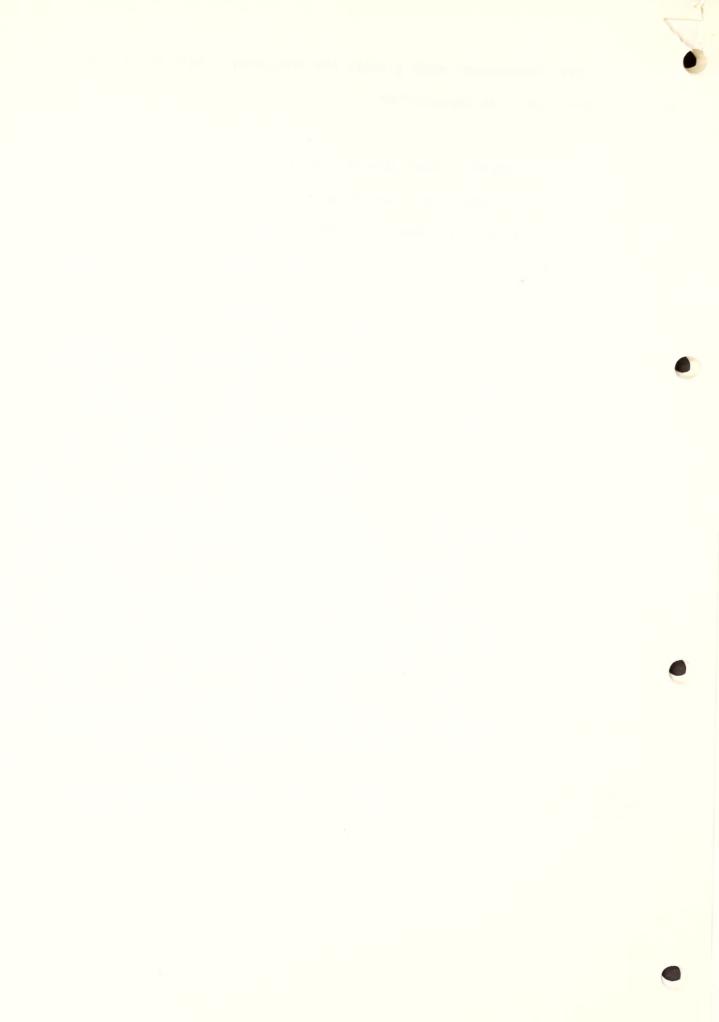
The settlement has been approved by the O.H.R.C.

The terms of the settlement are as follows:

1. The Respondents shall pay the Complainant forthwith the sum of \$2,200.00 as damages.



,	•	•
) ₂ .	The Complainant shall p	rovide the Respondents with a Release in
the form attached hereto as Appendix "A".		
3.	The Respondents shall p	rovide the O.H.R.C. with a letter stating
that they abide by the requirements imposed upon employees by the Human Rights		
Code, 1981	and ensuring that their	employment practices conform with the
requirements of the Code.		
	•	
this 11th	IN WITNESS WHEREOF day of August, 1986.	we have hereuntd set our hands and seals
Witnessed by	•	· Allening to the second of th
	•	JOSEPH PETER DEVERTEUIL
· <u> </u>	<u>/-</u>	THE ROYAL CANADIAN LEGION, PORT DALHOUSIE BRANCH, NO.350
		per:
Proper	<u>,;; </u>	BARRY BLACKMORE
A)	no everel	ontario human rights commission per: Receiptor



Appendix "A"

RELEASE

IN CONSIDERATION of the payment of TWO THOUSAND, TWO HUNDRED DOLLARS (\$2,200.00), JOSEPH PETER DEVERTEUIL hereby releases and forever discharges THE ROYAL CANADIAN LEGION, PORT DALHIOUSIE BRANCH, NO.350, and MR. BARRY BLACKMORE from any and all actions, causes of actions, claims and demands, for damages, loss or injury, howsoever arising, which heretofore may have been or may hereafter be sustained by him in consequence of the termination of his employment in April, 1984.

IT IS UNDERSTOOD AND AGREED that the said payment is deemed to be no admission whatever of liability on the part of the said ROYAL CANADIAN LEGION, PORT DALHOUSIE BRANCH, NO.350 and MR. BARRY BLACKMORE.

DATED at St. Catharines, Ontario this 11 day of August, 1986.

JOSEPH PETER DeVERTEUIL

